ORGANIZATIONAL STRUCTURE
OF THE DEPARTMENT OF
PHARMACEUTICAL SERVICES

*Personnel in HP
*Levels of management
*Pharmacy & therapeutics committee (P&T)
Personnel in a department of pharmaceutical services

- Professional: all pharmacists
- Technical: non-licensed specially trained personnel assists with various technical tasks that do not require the immediate judgment of a pharmacist.
- Support: non-licensed personnel involved in providing services that support the drug-related processes and/or management.

Hospital Pharmacy
Support personnel

* Include secretaries, buyers, and clerks. *

* Account for < 10 % of total departmental personnel.
Abilities for the Hospital Pharmacist

1. A thorough knowledge of drugs and their actions
2. Ability to develop a manufacturing program
3. An intimate knowledge of drug control procedures
4. Ability to conduct and participate in research
5. Ability to conduct teaching and in service programs
6. Ability to administer and manage a pharmacy
Work Areas for Pharmacy Technicians

* In a parenteral solution preparation area
* In the unit dose area of a hospital pharmacy
* In the outpatient pharmacy of a hospital facility
* In institutional pharmacy practice
* In the management structure of the pharmacy

Hospital Pharmacy
Organizational Structure refers to levels of management within a hospital.

- Levels allow efficient management of hospital departments.
- The structure helps to understand the hospital’s chain of command.
Levels of management in the Department of Pharmaceutical Services

The size and nature of a department's management staff will depend on:

*The number of personnel in the department
*The scope of services delivered
Levels of management in the Department of Pharmaceutical Services

- One Level
- 2 Levels
- 3 Levels

Hospital Pharmacy
Role of the Director

* The preparation of drugs
* The provision of clinical services
* Pharmaceutical teaching and research in the hospital
* Personnel management
* Management of drug expense and revenue
* The selection of administrative staff
* The secretary of the pharmacy & therapeutics committee
* Participates in the major hospital committees

Hospital Pharmacy
An Organizational Chart for a Large Department of Pharmaceutical Services
Pharmacy and Therapeutics (P&T) Committee

Functions
- Advisory role
- Medical link

Composition
- Physicians
- Pharmacist
- Nurse Administration

Hospital Pharmacy