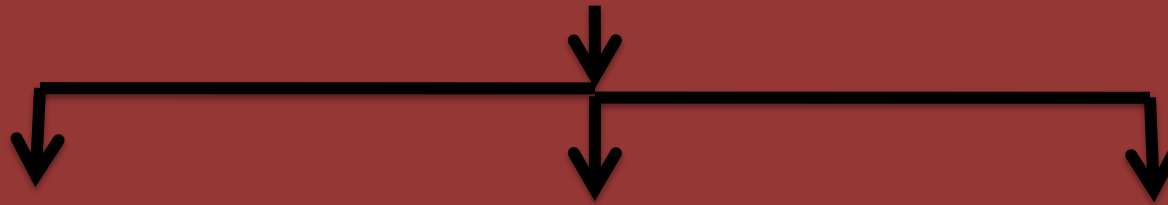


ORGANIZATIONAL STRUCTURE OF THE DEPARTMENT OF PHARMACEUTICAL SERVICES

- * Personnel in HP
- * Levels of management
- * Pharmacy & therapeutics committee (P&T)

Personnel in a department of pharmaceutical services



Professional

**all
pharmacists**



Technical

**Non licensed specially
trained personnel
assists with various
technical that do not
require the immediate
judgment of a
pharmacist.**



Support

**Non-licensed personnel
involved in providing
services that support the
drug-related processes
and/or management**



Support personnel

- * Include secretaries, buyers, and clerks. *
- * Account for < 10 % of total departmental personnel.



Abilities for the Hospital Pharmacist



1. A thorough knowledge of drugs and their actions
2. Ability to develop a manufacturing program
3. An intimate knowledge of drug control procedures
4. Ability to conduct and participate in research
5. Ability to conduct teaching and in service programs
6. Ability to administer and manage a pharmacy



Work Areas for Pharmacy Technicians

- *In a parenteral solution preparation area
- *In the unit dose area of a hospital pharmacy
- *In the outpatient pharmacy of a hospital facility
- *In institutional pharmacy practice
- *In the management structure of the pharmacy



Organizational Structure refers to levels of management within a hospital.

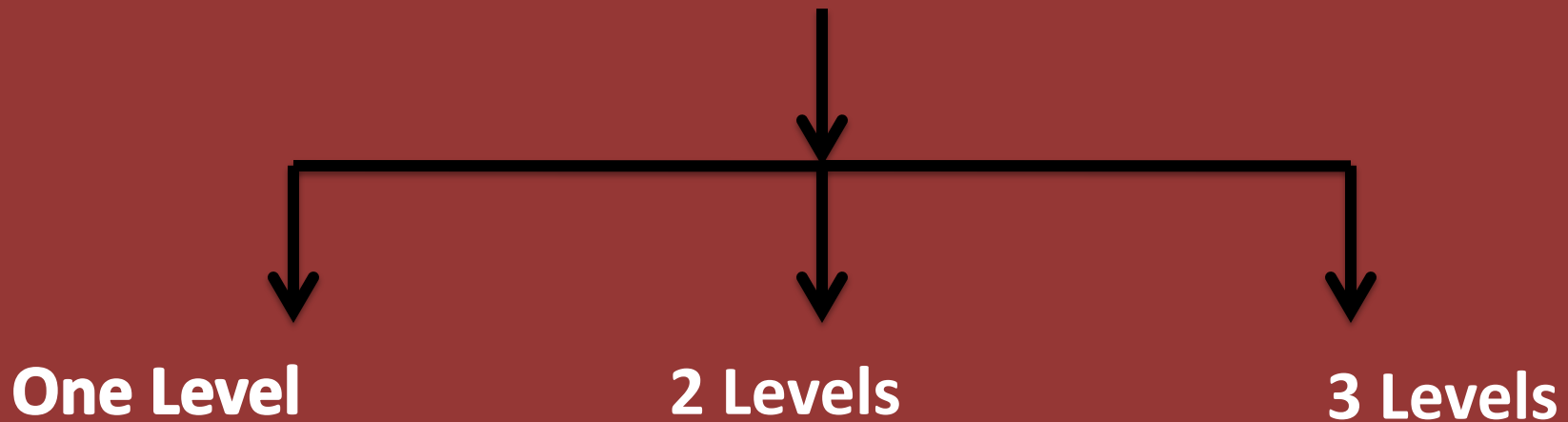
- Levels allow efficient management of hospital departments.
- The structure helps to understand the hospital's chain of command.

Levels of management in the Department of Pharmaceutical Services

**The size and nature of a department's
management staff will depend on:**

- *The number of personnel in the department**
- *The scope of services delivered**

Levels of management in the Department of Pharmaceutical Services



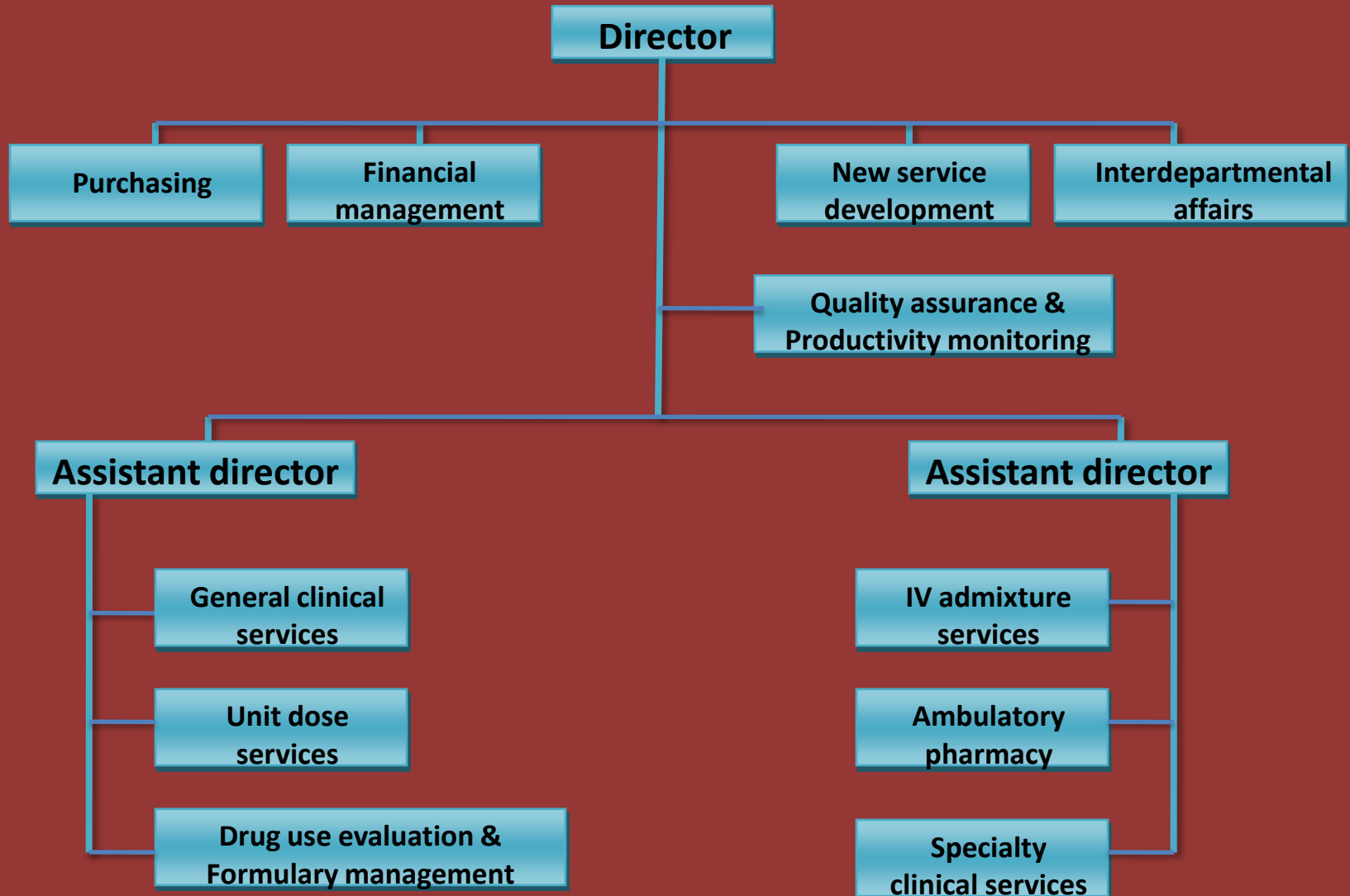
Hospital Pharmacy

Role of the Director

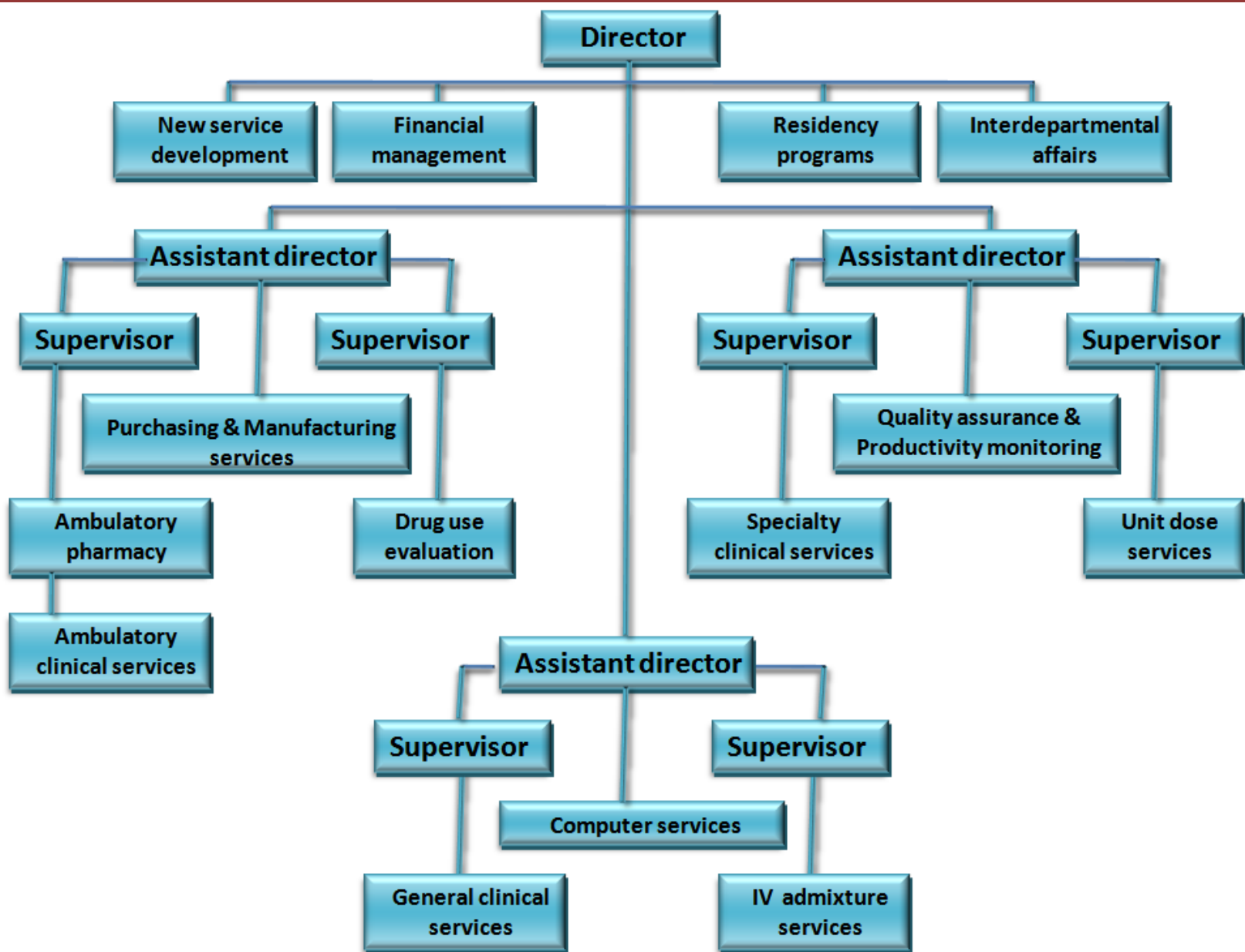
- *The preparation of drugs
- *The provision of clinical services
- *Pharmaceutical teaching and research in the hospital
- *Personnel management
- *Management of drug expense and revenue
- *The selection of administrative staff
- *The secretary of the pharmacy & therapeutics committee
- *Participates in the major hospital committees



An Organizational Chart for a Small Department of Pharmaceutical Services



An Organizational Chart for a Large Department of Pharmaceutical Services



Pharmacy and Therapeutics (P&T) Committee

