



SAYED MAHER BADAWY ABD ALLAH
18th JAN. 1988, EGYPT

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Education

- **Doctor of Philosophy (PhD): Business Administration,** 10th Aug. 2022
Mansoura University, Egypt.
- **Master of Science (MSc): Business Administration,** 25th Dec. 2013
Cairo University, Egypt.
- **Bachelor of Commerce: Business Administration,** May 2009 (Very Good with Honor)
Cairo University, Egypt.

Employment

- **Assistant Professor of Business Administration at Faculty of Commerce, Cairo University, to teach Management Courses, e.g. HRM, Marketing, Corporate Finance and Entrepreneurship. In addition to supervise on research projects, organize conferences, workshops, and seminars.** Aug. 2022 to Now
- **Lecturer of Business Administration at Faculty of Commerce, Cairo University, to teach management courses and supervise on exams processes and projects of students.** Feb. 2014 to Jul. 2022
- **Assistant Lecturer of Business Administration at Faculty of Commerce, Cairo University, to work collaboratively with faculty staff in courses taught of business management.** May 2010 to Jan. 2014

Training Courses

<u>Teaching Skills</u>	<u>Research Skills</u>	<u>Specialized Training</u>
<ul style="list-style-type: none">● Use of Technology in Teaching● Quality Standards in Teaching● Effective Teaching Skills● E-Learning● Essentials of Integrated Edu.● Exams & Students Evaluation● Effective Communication	<ul style="list-style-type: none">● International Publishing of Scientific Research● Research Ethics● Critical Thinking● Conference Organization● AI in Research and Edu.● University Management	<ul style="list-style-type: none">● Digital Transformation Certificate, MCCDT Cairo University, 13 Apr. 2025● Soft Skills Program, Information Technology Institute, 21 Feb. to 8 Apr. 2009● ICDL Certificate, UNESCO, 6 July 2008

Research Interests

- HRM
- Sustainability
- Entrepreneurship
- Leadership
- Business Ethics
- Dynamic Capabilities

Research Publications

- Badawy, S.M., & Ragab, S.M. (in press). How Ethical culture evolves? The Integration between Corporate Ethical Virtues (CEV) and Cultural Evolution Theory (CET), *The Seybold Report (TSRJ)*. Dec. 2025
- Badawy, S.M., Nagm, A.R., & Gheith, M.H. (2025). The Mediating Role of Ethical Culture in Explaining the Relationship Between Ethical Leadership and Organizational Citizenship Behavior in Five-star Hotels in Cairo, *The Academic Journal of Contemporary Commercial Research*, Faculty of Commerce, Cairo University. 3 Jul. 2025
- Badawy, S.M., Nagm, A.R., & Gheith, M.H. (2025). Does being ethical truly pay off in the real world of business? "The Relationship between Ethical Leadership, Ethical Culture and Organizational Performance of Five-star Hotels in Cairo", *Journal of Commercial and Environmental Studies*, Faculty of Commerce, Suez Canal University. 10 Jul. 2025
- Badawy, S.M., & Abou Aish, E.M (2013). Impact Of Trust in Banking Institution on Customer's Acceptance of Online Banking. Paper published in *the 1st FCBD Conference, "Contemporary Business Research: Prospects for Theory and Practice"*, Faculty of Commerce, Cairo University. 28-30 December 2013

Awards and Grants

- Certificate of Presentation, the FCBD 2013 Conference, "Contemporary Business Research: Prospects for Theory and Practice", Business Administration Department, Faculty of Commerce, Cairo University, Cairo, Egypt. 28-30 December 2013

Conferences Attended

- The FCBD 2015 2nd Conference, "Interdisciplinary Business Research: Interfaces, Integration, & Breakthrough Extension", Business Administration Department, Faculty of Commerce, Cairo University, Cairo, Egypt. 23-25 May 2015

Software Skills for Business Research

- AMOS Application • EViews Application • SPSS Application

Languages

- Arabic (Native)
- (TOEFL) Overall Score (523) 15 Sep. 2025
- (IELTS) Overall Score (5.5) 25 June 2016

References

- Prof. Dr. Wael Kortam, Business, M.N: +201005169274 Email: wakortam@gmail.com
Faculty of Commerce, Cairo University
- Prof. Dr. Mohamed Sobhy, Marketing, M.N: +201061852825 Email: Sobhytoday@hotmail.com
Faculty of Commerce, Cairo University
- Prof. Gamal Shehata, HRM & Strategy, M.N: +201227254485 Email: gamal_mohammed_shehata@foc.cu.edu.eg
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